# PAG(K) PASTORS & STAFF PROVIDENT FUND

### FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

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3 1 MAR 2016
Retirement Benefits
Authority

# TRUSTEES, SERVICE PROVIDERS AND OTHER INFORMATION

The names of the members of Board of Trustees who served during the year are Rev. Jotham Mativa

Rev. Emily Cherop Rev. Elkana Salamba Rev. Peter Sitienei Rev. James Magana Rev. James Ogendi Rev. Enos Kweno Rev. Arthur Amiga Rev. Alfred Kimano

#### **ACTUARIES**

Victoria Towers, Upper Hill, Nairobi. Actuarial Services Company Ltd.,

#### ADMINISTRATOR

Rev. Nathan Ondego

GenAfrica Assets Managers, P.O. Box 4087 INVESTMENT MANAGERS Kisumu. Kisumu Town Church

P.O. Box 79217

#### CUSTODIAN

Nairobi

Co-operative Bank of Kenya Ltd., P.O. Box 48231, Nairobi,

#### **AUDITORS**

Ouko Reru & Company Certified Public Accountants (K) P.O. Box 1870

### REGISTERED OFFICE

Kisumu.

P.O. Box 4087 - 40103, The Address of the registered office is: Pentecostal Assemblies of God-Kenya

## PAG(K) PASTORS & STAFF PROVIDENT FUND

### REPORT OF THE TRUSTEES.

The trustees present their report together with the audited financial statements for the year ended 31 December 2015.

## ESTABLISHMENT, NATURE AND STATUS OF THE FUND

Authority under the Income Tax Act. It is an exempt plan but still has not received a letter of Exemption from Kenya Revenue It is a defined contribution plan and provides, under the rules of the fund, retirement benefits for the pastors and staff of the Pentecostal Assemblies of God (PAG Kenya). The fund was established, and is governed, by a trust deed dated 10th February 2002.

	4464	At end of year
ı	111	Less:Leavers
	0	Joiners
	4575	At start of year
		b) Contributing members
	4575	Contributing members
		a) Total Members
	2015	MEMBERSHIP

### FINANCIAL REVIEW

statement of net assets available for benefits on page 7 shows the fund's net assets as assets of the fund for the year of Kshs 24,860,967 (2014: Kshs 37,453,446) and the Kshs239,108,362 (2014: Kshs 214,247,395) The statement of changes in net assets for benefits on page 6 shows an increase in the net

## REPORT OF THE TRUSTEES.(CONTINUED)

### INVESTMENT OF FUNDS

The overall responsibility for investment and performance lies with the trustees. its name to GenAfrica Asset Managers is responsible for the investment of available funds. Under the terms of their appointment, Genesis Kenya Investment Management Ltd., which has since changed

Assets held in custody as at 31 December 2015 are as follows:

	100.00	218,440,014.21	
30		Ľ.	Commercial Papers
30	3.99	8,725,320.30	Corporate Bonds
70	8.01	17,498,685.71	Kenya Govt secu-T/bills
70	36.38	79,467,543.98	Kenya Govt secu-T/bonds
70	24.33	53,145,139.40	Quated Co. in E.A.
	1		Ord.shares of
30	27.28	59,597,952.55	Fixed and time deposits
5	0.00	5,372.27	Cash and Current Account
%	%	Kshs	
	Portfolio		
RBA Limit	Investment	Mkt Value	Assets Class

### and independent firm of actuaries, using the projected unit method. The last actuarial valuation was completed in 2004 by Actuarial Services Company Ltd,

**ACTURIAL POSITION** 

TRUSTEES

The Trustees who held office during the year are set out in page 1

AUDITORS

The auditors M/S Ouko Reru & Co. have shown their willingness to continue in office.

For the trustees

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## PAG(K) PASTORS & STAFF PROVIDENT FUND

## STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2015

require the trustees to ensure that the fund keeps proper records of its income, expenditure, liabilities and assets, and that, contributions are remitted to the custodian in accordance with the the trustees to prepare financial statements in a prescribed form for each financial year. They also rules of the fund. The Retirement Benefits (Occupational Retirement Benefit Schemes) Regulations, 2000 require

and other irregularities relied upon in the preparation of financial statements, as well as for safeguarding the assets of using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with International Retirement Benefit Schemes) Regulations, 2000. the scheme and hence for taking reasonable steps for the prevention and detection of fraud The trustees further accept responsibility for the maintenance of accounting records that may be The trustees accept responsibility for the annual financial statements, which have been prepared

auditors for the purposes of the audit was correct and complete in every respect. The trustees certify that to the best of their knowledge and belief, the information furnished to the

For the trustee

Chairman

Trustee

2016

P.O. Box 1870

PASTORS & STAFF PROVIDEND FUND REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF PAG-KENYA

Providend Fund for the year ended 31 December 2015 set out on page 6 to 22 We have audited the accompanying financial statements of PAG(K) Pastors & Staff

## Respective responsibilities of trustees and auditors

statements based on our audit. page 3. Our responsibility is to express an independent opinion on the financial The trustees are responsible for the preparation of the financial statements as set out on

#### Basis of opinion

and significant estimates made by the trustees, as well as an evaluation of the overall standards require that we plan and perform our audit to obtain reasonable assurance basis for our opinion. presentation of the financial statements. We believe that our audit provides a reasonable examination, on a test basis, of evidence supporting the amounts and disclosures in the that the financial statements are free from material misstatement. An audit includes an financial statements. It also includes an assessment of the accounting policies used We conducted our audit in accordance with International Standards on Auditing. Those

in accordance with International Financial Reporting Standards. at that date of its assets and liabilities to pay benefits falling due after the end of the year, transactions of the fund during the year ended 31 December 2015 and of the disposition In our opinion, the financial statements give a true and fair view of the financial

Certified Public Accountants

CERTIFIED PUBLIC ACCOUNTANTS & AUDITORS P.D.BOX 1870 KISHINL OUKO RERU AND CO

# FOR THE YEAR ENDED 31 DECEMBER 2015

IAS ref Statement of changes in net assets available for benefits

214,247,395.00	239,108,362.00		Net assets available for benefits at end of year	
176,793,949.00	214,247,395.00		Net assets available for benefits at start of year	
37,453,446.00	24,860,967.00		Increase in net assets for the year	
3,133,628.00	5,920,537.66	6	Administrative expenses	26p35(b)
29,194,168.00	16,311,140.15	Ú	Net returns on investments	
13,078,415.00	(3,586,602.36)	1 4	Change in fair value of investments	
17,496,686.00	21,166,946.84	သ	Investment income	
		39.3	Returns on investments	
11,392,907.20	14,470,364.51		dealings with members	
			Net additions(withdrawals from	
7,602,713.30	7,842,540.75	1		-1-1-1-1
7,602,713.30	7,842,540.75	2 9	Benefits paid to Leavers Transfer out	26p35(b) 26p35(b)
*			Expenditure	
18,995,620.50	22,312,905.26			
1			Quoted shares	
(A)		2	Transfers in	26p35(b)
18,995,620.50	22,312,905.26	1	Contributions receivable	26p35(b)
			Income	
2014 Kshs	2015 Kshs	Notes	Details	

IAS ref Statement of net assets available for benefits

214,247,395	239,108,362	10	Net assets available for benefits	
10,293,064	16,347,208		Net current assets	
1,613,708 1,613,708	1,875,768 1,875,768	9	Less:current liabilities Other payables and accrued expenses	1p53
11,906,771	18,222,976	3		1
1,778,842 4,314,180	1,737,952 4,166,501	တတ	Cash at Bank Other receivables and accrued income	7p45 1p53
5,813,749	12,318,523	7	Contributions due	1p53
203,954,331	222,761,155		Total investments	
00,400,021	00,000,000	I	דיזיבת שות חזוב מבליסיוים	
4,144,787	4,326,513 50 507 053	4,a	Guaranteed funds	
62,764,106	53,145,139	4,c	Equity Quoted shares	
2,975,862	•	4,c	Commercial papers	
7,887,147	8,725,320	4,c	Corporate Bond	
ı	17,498,686	4,c	Kenya Govt secu-T/bills	
87,782,408	79,467,544	4,c	Kenya Govt secu-T/bonds	
		4	Investments	1p66©
Kshs	Kshs	Mores	Details	
2014	2012	Notes	Metaile	

10p16 The financial statements on pages 6 to 23 were approved for issue by the trustees on 2016 and signed on their behalf by:

Trustee

Trustee

## IAS ref Cash flow statement

38,546,592	59,603,325	11	At end of year	
1			cash and cash equivalents	
			Effects of exchange rate changes on	7p28
			(Decrease)/Increase	
14,577,171	38,546,592	11	At start of year	
			Movement in cash and cash equivalents	7p45
31,245,674	30,515,639		(Decrease)/increase in cash and cash equivs.	
18,758,512	16,273,700		Net cash used in investing activities	3
41,490,882	16,068,032	4	Proceeds from disposal of investments	7p16(d)
(36,020,722)	(17,081,800)		Purchase of investments	7p16©
(1,380,933)	(1,269,204)		Investment management expenses paid	
14,669,285	18,556,672		Investment income received	
			Investing activities	7p21
12,487,162	14,241,940		Net cash from operations of the fund	
2,725,040	5,442,043	6	Administrative expenses paid	
(7,602,713)	(7,842,541)		Benefits paid to members	
1			Withholding tax	
•			Transfers out	
•			Transfers in	
17,364,836	16,642,438		Contributions received	
			Cash flows from operating activities	
Kshs	Kshs			
2014	2015	Notes	Details	

### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

### IAS ref Accounting policies

- 26p34(b) The principal accounting policies adopted in the preparation of these
- 1p91(a), financial statements are set out below:

1p97(b)

### 1p97(a), (a) Basis of preparation

- 1p11 The financial statements are prepared in accordance with and comply with International Financial Reporting Standards, the Retirement Benefits Act 1997 as ammended, and the Retirement Benefts (Occupational Retirement Benefit schemes) Regulations, 2000.
- 1p46(d) The financial statements summarize the transactions of the fund and deal with the net assets at the disposal of the trustees. They do not take account of obligations to pay benefits that fall due after the end of the year.

The financial statements are presented in Kenya Shillings(Kshs), and are prepared under historical cost conventions as modified by the carrying of certain investments at fair value.

### 26p34(b) (b) Contributions receivable

Contributions from the members and employers are accounted for in the period in which they fall due

#### © Transfers

Transfers are recognized in the period in which members join from other schemes or leave for other schemes.

### 26p34(b) (d)Benefits payable

Benefits payable to seceding members are taken into accont in the period in which they fall due.

### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

IAS ref Accounting policies(Continued)

### 26p34(b) (e) Income from investments

Interest income is recognised for all interest bearing instruments on an accrual basis using the effective yield method based on the actual purchase prise.

Interest income includes coupons earned on fixed income investments and accrued discount and premium on treasury bills and other discounted instruments.

Dividends are recognized as income in the period in which

(ii) Dividends are recognized as income in the the right to receive payment is established.

#### 1p99© (f) Investments

39p68

All purchases and sales of investments are recognized on the trade date, which is the date the fund commits to purchase or sell the asset. The cost of purchase includes transaction costs. The trustees subsequently determine the appropriate classification of the fund's investments and re-evaluates such designation on a regular basis as follows:

Investments with fixed maturity that the trustees have intent and ability to hold to maturity are classified as held-to-maturity and are carried at amortized cost.

All other investments are carried at fair value.

Investments are classified and carried at values as follows:

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- Quoted shares, commercial paper and corporate bonds are classified as other investments and carried at fair value. The fair value of quoted shares is calculated by reference to the stock exchange quoted bid prices at the close of the business on the balance sheet date.
- Securities issued by the Kenya Government and fixed and time deposits are classified as held-to-maturity investments. They are carried at amortized cost (i.e. cost plus accrued discount or interest) and any premium or discount is amortized through income, using the effective yield method

(E)

Fair Value gains/(losses) arising on investments are credited/(debited) to the statement of changes in net assets available for benefits.

### FINANCIAL STATEMENTS PAG(K) PASTORS & STAFF PROVIDENT FUND

## FOR THE YEAR ENDED 31 DECEMBER 2015

IAS ref Notes forming part of the financial statements

	26p35(b) From members  Normal-  Additional-	1 Contributions receivable From Employers 26p35(b) normal	
22,312,905.26	11,156,452.63	11,156,452.63	Kshs
22,312,905.26 18,995,620.50	9,497,810.2	9,497,810.25	Kshs

18,995,620.50	22,312,905.26
9,497,810.25	11,156,452.63
9,497,810.25	11,156,452.63
Kshs	Kshs

2aof members who have left service. employers or payable to the provident funds of new employers newly joined members from the provident funds of their previous Transfers in and out Transfers values represent the amount receivable in respect of

Transfers out: Group transfers in out to other schemes Individual transfers out to other sche	Transfers in: Group transfers in from other schemes Individual transfers in from other schemes
	2015 Kshs
1 1 1	2014 Kshs - -

26p35(b)

26p35(b)

### FINANCIAL STATEMENTS PAG(K) PASTORS & STAFF PROVIDENT FUND

## FOR THE YEAR ENDED 31 DECEMBER 2015

IAS ref Notes forming part of the financial statements(continued)

3 Investment income

Interest and Discounts receivable: Quoted shares(Kenya)-see 4,d Dividends receivable:

Other incomes and commissions Fixed and time deposits(Kenya) Kenya Government securities Com. paper & corp bonds

21,166,946.84 5,810,941.97 185,630.02 17,496,685.54 3,195,751.77 165,769.28

13,141,833.96

11,799,158.61

311,027.54

339,438.51

1,689,102.38

2,024,978.34

Kshs 2015

Kshs 2014

4 Investments

158,836,689	(3,586,602)	16,068,032	17,081,800	161,409,523	
53,145,139	(8,375,935)	1,243,032	· ·	62,764,106	Quoted shares(Kenya)
1	24,138	3,000,000		2,975,862	Commercial papers
8,725,320	838,173			7,887,147	Corporate Bond
17,498,686	1,616,886	1,200,000	17,081,800	•	GOK secur-T/Bills
79,467,544	2,310,136	10,625,000	•	87,782,408	GOK secur-T/Bond
Kshs	Kshs	Kshs	Kshs	Kshs	
31.12.15	fair value	proceeds	at cost	1/1/2015	
Value at	Change in	sales	Purchases	Value at	Investments

4,a

	(3,586,602)			TOTAL CHANGE IN FAIR VALUE
4,326,513	1	181,725.97	4,144,787.00	
4,326,513		181,725.97	4,144,787.00	ICEA Guaranteed Funds
Kshs	Kshs	Kshs	Kshs	
31	fair value	Accrued	1/1/2015	
	Change in	Interest	Value at	
				4 Investments

4,b Income statement for the year ended 31/12/15

IAS ref Notes forming part of the financial statements (continued)

10,460,510.07	A-B	5-31.12.15	Net Income for period 01.01.15-31.12.15
	10,706,436.77	В	Total Expenditures
Я	141,910.00		Tax consultants/Acturials
	84,000.00		Rent for Trustees offices
	400.00	2 3	Bank charges-Baroda
	5,822.08	ıty-Co-op	Bank charges/comm/excise duty-Co-op
	670,000.00		College of Insurance
	130,010.00		Legal fees
	1,307,000.00		AGM
	530,780.00	areness	as prof advisers/seminars/Awareness
	1,792,120.00		as trustees
		107	Trustees management expenses
	358,588.00		RBA Levy
	50,000.00		Audit fees-2015
	3,586,602.36	stments	Total change in fair value-Investments
	780,000.00	,	Administrators fees-2015
	1,269,204.33	ee note 5}	Coop Fund Management fees{see note 5}
			Less: Expenses
21,166,946.84		Α	Total Gross Income
3,904.05		la	Interest from savings a/c-Baroda
5,810,941.97		osits	Interest from fixed and call deposits
181,725.97		ued	Guaranteed funds-Interest accrued
1,689,102.38			Dividend income
138,322.80		Accrued	
201,115.71		Received	Interest from Corporate Bonds:
416,885.71		Accrued-T.Bills	
1,873,340.05		Accrued	
10,851,608.20	<b>G</b> 1	rity: Received-T.Bonds	Interest from Government security:
HEN	NSIIS		Income

# PAG(K) PASTORS & STAFF PROVIDENT FUND FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

IAS rel Notes forming part of the financial statements (continued)
4,c Schedule of Changes in fair value of investments year
ended 31st December 2015

-10:00:000						
1 873 340 05	1		79.467.543.98	87.810.820.20	1	TOTAL TREASURY BOND
51,979.62	22.05.17	28.01.13	4,177,466.05	4,162,200.00	11.85	5YR FXD1/12
181,145.22	25.01.16	05.08.11	5,668,722.11	5,230,500.00	7.636	5YR FXD1/11
49,450.55	28.05.35	28.12.12	13,129,674.54	17,529,600.00	11.25	25YR FXD1/10
25,054.95	01.11.32	27.05.13	1,766,777.26	1,742,770.00	12	20YR FXD1/12
10,439.56	05.05.31	30.05.11	759,348.13	734,700.00	10	20YR FXD1/11
398,695.05	07.02.28	24.02.14	8,795,048.94	9,260,000.00	11.25	15YR FXD1/2013
30,521.98	06.09.27	24.09.12	858,024.54	925,400.00	11	15YR FXD1/12
63,992.10	10.03.25	29.03.10	1,878,009.48	2,296,800.00	10.25	15YR FXD1/10
23,505.49	23.11.21	07.12.09	2,250,404.59	4,380,750.20	12	12YR IFB2/09
16,071.43	13.05.19	31.12.08	989,880.94	1,027,700.00	13	12YRFXD1/07
170,439.56	15.03.27	30.0315	5,480,871.56	5,826,600.00	11	12YR IFB1/15
179,505.49	12.10.26	03.11.14	8,191,071.49	8,886,429.00	11	12YR IFB1/14
227,252.75	15.09.25	30.09.13	7,606,340.75	7,412,000.00	11	12YR IFB1/13
12,395.60	18.09.23	22.02.12	399,208.40	614,810.00	12	12YR IFB1/11
84,403.85	19.10.20	25.07.11	4,258,874.45	4,107,000.00	9.307	10YR FXD2/2010
157,603.85	15.01.24	17.10.14	2,888,557.24	3,068,301.00	12.18	10YR FXD1/14
7,155.29	13.06.22	30.07.12	1,938,277.43	1,972,920.00	12.705	10YR FXD1/12
12,935.44	15.0419	27.04.09	562,922.02	566,160.00	13.25	10YR FXD1/09
43,118.13	16.10.17	31.12.08	1,955,756.76	1,890,800.00	10.75	10YR FXD1/07
124,615.38	14.03.16	26.08.11	3,141,814.21	3,182,400.00	14	10YR FXD1/06
3,058.76	19.06.23	23.02.15	2,770,493.09	2,992,980.00	12.37	10 YR FXD1/2013
						I: TREASURY BOND
interest	date	date	Kshs	Kshs		
Accrued	Maturity	Deposit	value	Value		
			Mkt	Nominal	Int. %	Government Security

416,885.71	1		17,498,685.71	17,081,800.00	NOTE 9	TOTAL TREASURY BILLS
416,885.71		09.11.15	17,498,685.71	17,081,800.00	17.13	TBL 2039 364D@17.13
Interest	Date	Date				
Accrued	Maturity	Deposit				IV: TREASURY BILLS
138,322.80			8,725,320.30	8,600,000.00	DS	TOTAL CORPORATE BONDS
4,670.33			804,670.33	800,000.00	l	7 YR CFC MTN
15,835.16	14/12/2015	20/12/2010	2,015,835.16	2,000,000.00	NCHE	7YRS CHASE BOND TRANCHE
11,332.42			498,329.92	500,000.00	1( 12.5	KENGEN BOND FX1B1910
3,502.75		12/21/2015	1,003,502.75	1,000,000.00		6YR CBA FXD BOND
5,626.37	8/3/2019	13/12/2013	805,626.37	800,000.00	% 12.8	I&M FIXED RATE@12.80%
25,219.78	2/10/2017	11/10/2010	1,525,219.78	1,500,000.00	8.5	HFCK1/2010/7 @8.5%
34,677.20	11/9/2017	24/9/2012	1,034,677.20	1,000,000.00	D 13.5	CENTUM EQUITY LINKED
37,458.79	11/9/2017	24/9/2012	1,037,458.79	1,000,000.00	12.75	CENTUM BOND
Interest	Date	Date				III: CORPORATE BONDS
Accrued	Maturity	Deposit				
0.00			0.00	0.00	PERS	TOTAL COMMERCIAL PAPERS
1						
Interest	Date	Date				
Accrued	Maturity	Deposit			5.0	II: COMMERCIAL PAPERS

# PAG(K) PASTORS & STAFF PROVIDENT FUND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 IAS ref Notes forming part of the financial statements (continued) 25 4,c Investment in Quoted Equity shares

ended 31st December 2015

61,521,074.75		book vaiue
1,243,031.60	1,243,031.60	
62,764,106.35	176,344.30 435,322.90 631,364.40	Sold shares in the year 8800 Carbacid Invest. Ltd Ord@5 21200 Carbacid Invest. Ltd Ord@5 11600 KCB Ltd Ord. @ 1
62,764,106.35		Purchased shares in the year
2,084,650.00		ATLAS DVPT & SUPPORT SERV LTD CFC STANBIC
1,131,250.00 246,000.00		I & M HOLDINGS
13,929,170.00		SAFARICOM ORD
435,500.00 1,578,000.00		NATION MEDIA GROUP
5,639,255.00		NIC BANK
8,949,000.00		KENYA COMMERCIAL BNK
4,472,520.00		EQUITY BANK
5,114,660.00		CO-OP BANK
1,030,390.00		BARCLAY BANK ORD.
693,000.00		UMEME LTD
3.447.322.05		KPL&C ORD.SHARES
652,500.00		CARBACID INVESTMENT KENGEN CO. LTD @2.50
1,807,000.00		BAMBURI CEMENT ORD.
Kshs	NSITS	As at U1.U1.15
		Cost or Valuation

			17		
	1,689,102.38			Total commercial papers Divs 31.12.15	
	9,791.20			Umeme Ltd ord	24.12.15
	74,100.00			Bamburi Cement Ord	03.11.15
	28,493.15			Equity repricing	28.10.15
	223,744.00			Safcom ord	30.10.15
	23,292.55			NIC Ord	27.10.15
	14,250.00			Nation Media Group Ord	02.10.15
	11,723.00			BBK Ord	13.10.15
	4,987.50			CFC Stanbic Ord	29.09.15
	74,100.00			Bamburi Cement Ord	03.09.15
	15,347.23			Umeme Ltd Ord	03.08.15
	42,750.00			Nation Media Group Ord	05.08.15
	34,580.00			CFC Stanbic Ord	19.08.15
	11,875.00			Scangrp Ltd Ord	07.07.15
	302,400.00			Equity Bank Ord	09.07.15
	121,474.00			Co-op Ord	30.06.15
	15,217.50			StanChart Ord	02.06.15
	93,170.30			NIC Ord	02.06.15
	341,000.00			KCB ord	24.06.15
	5,510.00			I&M Holdings Ord	02.06.15
	43,392.95			DTB Ord.	24.06.15
	61,700.00			BBK Ord	07.05.15
	38,750.00			CFC stanbic Ord	27.04.15
	8,681.60			Umeme Ltd	12.02.15
	88.772.40			Kengen Co. Ltd	24.02.15
	2015 Kaha			Dividend Income	Date
53,145,139.40				Total Equity shares	
(8.375.935.35)	(8,375,935)	61.521.074.75		Less:Book value 31.12.14 net revaluation of shares	
	15,550,989.81	53,145,139.40	37,594,149.59		
	(378,350)	577,500.00	955,850.00	CFC STANBIC	
	(54,620)	200,000.00	254,620.00	I&M HOLDINGS	
	(1000 005)	750,000,00	1 140 000 00	SCANGROUP LTD ORD	
	10,191,592	16,159,820.00	5,968,228.00	SAFARICOM ORD	
	211,620	1,146,000.00	934,380.00	NATION MEDIA GROUP	
	782,964	4,241,700.50	3,458,736.53	NIC BANK	
	2,377,200	6.361.250.00	4,072,000.00	KTNYA COMMERCIAI BNK	
	1,949,412	3,558,984.00	1,609,572.40	DIAMOND TRUST ORD.	
	1,802,918	4,603,194.00	2,800,276.35	CO-OP BANK	
	(152,399)	839,120.00	991,519.00	BARCLAY BANK ORD.	
	345 180	734 250 00	389 070 00	TIMEME I TO	
	(2,243,722)	1,575,710.10	3,819,432.51	KENGEN CO. LTD @2.50	
	(10.010)	2 275 000 00	2 285 010 00	RAMBURI CEMENT ORD	
	Inc/Dec	Rev 31.12.14	Cost	Revaluation of shares	

IAS ref Notes forming part of the financial statements (continued)

5 Investm't management expenses	2015 Kshs'	2014 Kshs'
Co-op Bank charges	5,977.50	
Investment manager	795,468.00	781,718.90
Custodian	429,465.18	453,824.80
W/holding tax paid	38,293.65	145,389.69
	1,269,204.33	1,380,933.39

3,063,628.00	5,920,537.66	
	141,910.00	Taxes, consultants/Acturials
	84,000.00	Rent for Trustees offices
1,300.00	400.00	Bank charges-Baroda
	5,822.91	Bank charges/comm/excise duty-Co-op
	670,000.00	College of Insurance
50,000.00	130,010.00	Legal fees
358,588.00	428,494.75	RBA levy
50,000.00	50,000.00	Audit fees
780,000.00	780,000.00	Administrator's fees
	1,307,000.00	AGM
439,000.00	530,780.00	as prof advisers/seminars/Awareness
1,384,740.00	1,792,120.00	as trustees
		Trustees' expenses:
Kshs'	Kshs'	
2014	2015	6 Administrative expenses

The fund has no employees.

1p102(d)

1p53

5,813,749.05	12,318,522.65	
1,037,625.85		Post Bal.sheet Unremitted contr.2013
3,145,338.20	12,318,522.65	Outsta for more than 30 days
1,630,785.00		Outsta for less than 30 days
Kshs	Kshs	
2014	2015	Contributions due

# PAG(K) PASTORS & STAFF PROVIDENT FUND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 IAS ref Notes forming part of the financial statements (continued)

## 8 Other receivables & accrued income

1,778,842.41	4,166,500.89	
146,570.60	5,372.27	Uninvested Funds-Co-op Custo
	416,885.71	Accrued interest income-T/Bills
21,877.96	21,877.96	Cash in EcoBank Tuskeys Trustees savings
1,610,393.85	1,710,702.10	Cash in Baroda Trustees savings
ı	138,322.80	Accrued interest income-Corpate bonds
•	1,873,340.05	Accrued interest income-T/Bonds
1		Transfer receivable
Kshs	Kshs	
2014	2015	

### 9 Other payables and accrued expenses

1,613,707.90	1,875,768.33	000
252,000.00	300,000.00	Accrued Legal fees
7,000.00	35,000.00	KTC December Rent
358,400.00	1	Accr/Prepaid Admin expenses
331,800.00	21	Accrued sitting allowance
50,000.00	37,500.00	Accrued Audit fees
1	60,000.00	Accrued Training fees(C.O.I)
411,957.40	624,364.30	Accrued Mgt fees-2nd/3rd/4th qtr
196,799.40	361,473.03	Accrued Custodial fees-2nd,3rd,4th qtr
5,751.10	457,431.00	RBA Levy(see 9 b)
Kshs	Kshs	
2014	2015	

# IAS ref Notes forming part of the financial statements (continued) 9,b Accrued RBA Levy

The RBA levy payable on or before 31st March 2016 is now Kshs 478,217 Worth noting also is the RBA Levy for this Audited accounts of year 2015. This added to the already captured balance, totals to Kshs 28,936. there was a post balance sheet adjustment for RBA owing brought forward of Ksh 23,185 ascertained as Kshs 424,495 which is to be remitted in the year 2015. However, On the basis of the Audited accounts for 2014, the levy due was The amount is accrued using the last audited accounts of the scheme. The scheme pay RBA levy at the rate of 0.2% of the Net Fund Value.

## 10 Net assets avail. for bene. at end of yr

Bal. on members' indiv accounts (vested and uninvested)
Cash in custodian curre a/c
Reserve fund

Net assets avail. for benefits

214,247,395.00	239,108,362.00
21,424,739.50	23,910,836.20
146,570.60	5,372.27
192,676,086.00	215,192,153.53
Kshs	Kshs
2014	2015

The reserve fund is established to take into account any potential future diminution in the value of assets. It is also used for the transfer of interest to members, where the amount credited to members' balances exceeds the surplus of the year. [Note:The reserve fund has not exceeded 10% of the market value of all the assets]

## PAG(K) PASTORS & STAFF PROVIDENT FUND FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

# IAS ref Notes forming part of the financial statements (continued)

11,a Cash and cash equivalents

7p45

For the purposes of the cash flow statement, cash and cash equivalents comprise cash in hand, deposits held at call with banks and investments in Treasury bills and bonds maturing within 3 months

from the date of acquisition.

2015

2014

		Kshs	Kshs
	Current account	5,372.27 59 597 952 55	146,570.60 38,400.021.00
	Constant of the constant of th	59,603,324.82	38,546,591.60
11,b	Fixed, Time & Certificate Deposits		
	Cost/valua. As at 01.01.15	2015 Kshs	
	Cost/valua. As at 01.01.15	38,400,021.00 38,400,021.00	
purch	Add:Cash Invested		
,	Equity bank call deposit	1,000,000.00	
	KCB FDR	1,000,000.00	
	NBK FDR	3,000,000.00	
	ECO Bank FDR	1,400,000.00	
	K-Rep FDR	1,000,000.00	
	Chase Bank FDR	4,000,000.00	
	Family Bank FDR	5,000,000.00	
	KCB FDR	10,000,000.00	
	Family Bank FDR	2,000,000.00	
	Family Bank FDR	9,000,000.00	
	KCBFDR	5,000,000.00	
	KCB FDR	15,000,000.00	
	Equity bank FDR	1,000,000.00	
	Equity bank FDR	2,000,000.00	
	KCB FDR	1,000,000.00	
	KCB FDR	1,000,000.00	
	Equity bank call deposit	2,000,000.00	
	Equity bank call deposit	2,500,000.00	
	Equity bank call deposit	2,000,000.00	
	Equity bank call deposit	2,000,000.00	
	Family Bank FDR	10,000,000.00	

2,500,000.00

K-Rep FDR

	CO OF THEM S DIN	
3,000,000.00	Co-op Bank FDR	
10,000,000.00	KCB FDR	
2,500,000.00	HFCK FDR	
2,500,000.00	HFCK FDR	
3,500,000.00	HFCK FDR	
1,500,000.00	CBA FDR	
2,000,000.00	CBA FDR	
1,500,000.00	KCB Call deposit	
1,000,000.00	Equity bank Call deposit	
1,000,000.00	CBA Call deposit	
500,000.00	CBA Call deposit	
2,500,000.00	FDR 060566	
18,000,000.00	NIC bank FDR	
3,500,000.00	HFCK FDR	
6,000,000.00	ECO Bank FDR	
1,500,000.00	CBA FDR	
3,500,000.00	CBA FDR	
3,500,000.00	FDR 058811	
500.000.00	FDR 057425	
1,000,000,00	Family FDR	
10,020,453.13	Family FDR	
10.028.493.15	NICIDA	
8,000,000.00	NBK FDR	
2,000,000.00	Family Bank call deposit	
2,500,000.00	Call deposit	
2,500,000.00	Co-op Bank FDR	
9,000,000.00	Imperial Bank FDR	
1,000,000.00	Equity bank Call deposit	
1,500,000.00	FDR 053172	
1,500,000.00	FDR 051389	
2,000,000.00	Devpt Bank FDR	
13,000,000.00	Chase Bank FDR	
2,000,000.00	FDR 051151	
13,000,000.00	FDR 050824	
11,000,000.00	Chase Bank FDR	
2,000,000.00	Equity bank FDR	
3.500,000.00	Family bank FDR	
1,000,000.00	Equity bank Call deposit	
1,000,000,00	rallilly bank run	
1,000,000,00	Devpt bank FUR	
2,000,000,00	Devpt Bank FDR	
2,500,000.00	KCB FDR	
1,000,000.00	Fixed 00046631	
5,000,000.00	KCB FDR	
	Add:Cash Invested	
	TINCH, TIME OF CHIMICAGE POPULATIONS	LAIN

x x 3

KCB FDR NBK FDR Chase Bank FDR K-Rep FDR Family bank FDR Equity bank Call deposit KCB FDR KCB FDR Co-op Bank FDR
KCB FDR KCB FDR Co-op Bank FDR Dev Bank FDR Investment Mortgage Co-op Bank FDR
Co-op Bank FDR CFC Stanbic FDR K-Rep FDR Chase Bank FDR Family bank FDR
Family bank FDR KCB FDR Equity bank Call deposit Equity bank Call deposit Equity bank Call deposit
Equity bank Call deposit Prime Bank Call deposit Equity bank Call deposit Equity bank Call deposit Equity bank Call deposit KCB FDR
Equity Bank FDR Equity Bank FDR Family bank FDR Equity Bank FDR
Family bank FDR K-Rep FDR KCB FDR
Equity Bank FDR Co-op Bank FDR
Co-op Bank FDR Dev Bank FDR
Co-op Bank FDR Co-op Bank FDR Chase Bank FDR
Family bank FDR Family bank FDR
NBK FDR NIC Bank FDR NIC Bank FDR
CBA FDR Co-op Bank FDR Chase Bank FDR
Equity Bank FDR

10 F

Notes forming part of the financial statements (continued)

	A CONTRACTOR OF THE PROPERTY O
59,597,952.55	Cost/valua. As:a31.12.15
256,230,561.60	
10 01	
2,500,000.00	Co-on Bank FDR
1,000,000.00	Co-op Bank FDR
3,500,000.00	HFCK FDR
6,000,000.00	EcoBank FDR
3,500,000.00	Co-op Bank FDR
1,500,000.00	CBA FDR
2,000,000.00	CBA FDR

### 12 Tax status of the fund

The scheme is a defined contribution scheme duly registered by Retirement Benefits Authority. However, the scheme has not received a letter of Exemption from Kenya Revenue Authority. The necessary arrangements are being put in place to obtain the exemption certificates from Kenya Revenue Authority.

#### 13 Withholding Taxes

The following taxes were paid by custodian as KRA agent.

00/=/000	
38 793 65	
4,388.65	On Kengen
15,700.00	On KCB Div
15,120.00	On Equity Bank Div
3,085.00	On BBK div
Kshs	
2,015.00	
0	0